(b) if so, the details of persons brought on temporary transfer basis for a period not exceeding 180 days during the last three years;

(c) the details of work assigned to such officers; and

(d) whether any guidelines have been issued in this regard?

THE MINISTER OF LABOUR (SHRI M. ARUNACHALAM): (a) No, Sir. However, there is one officer who has been brought to DGET Headquarter for a period of more than 180 days on compassionate grounds.

(b) and (c) Do not arise.

((d) No, Sir.

**Application of Gratuity Act to Educational Institutions**

4316. DR. SHRIKANT RAM CHANDRA JICHKAR: Will the Minister of LABOUR be pleased to
state:

(a) whether the payment of Gratuity Act has been made applicable to Educational institutions;

(b) if so, the details thereof;

(c) the response of the Educational institutions;

(d) what compelled Government to do this without any national debate on this; and

(e) whether the Standing Committee discuss this and if so, what is their say?

THE MINISTER OF LABOUR (SHRI M. ARUNACHALAM): (a) to (e) The Payment of Gratuity Act, 1972 is applicable to factories, Mines, Oil-fields, plantation, ports, railway company, shops or establishments employing 10 or more persons. Under Section l(3)(c) the Central Government has been empowered to extend the provisions of the Act, to any establishment employing 10 or more persons. In exercise of the powers conferred by Section l(3)(c) the Central Government had extended the provisions of the Act to Motor Transports Undertakings, clubs, chambers of commerce, local bodies etc. employing 10 or more persons. There were representations regarding denial of gratuity to the staff of educational institutions. Gratuity is one of old age social security benefits needed by the employees on retirement from service. The Government has accordingly considered the matter and as provided under section l(3)(c), extended the provisions of the Act to all the educational institutions employing 10 or more persons. A notification in this regard has been issued on 3.4.1997 and has been generally appreciated.

**स्टेट बैंक ऑफ इन्दौर,चांदनी चौक शाखा, दिल्ली के कर्मचारियों के लंबित मामले**

4317. **श्री शिव चरण सिंह :** क्या श्रम मंत्री 24 फरवरी,1997 को राज्य सभा में अतारांकित प्रश्न 229 के दिए गये उत्तर को देखेंगे और यह बताने की कृपा करेंगे कि:-

(क) स्टेट बैंक ऑफ इन्दौर चांदनी चौक शाखा के कितने कर्मचारियों के मामले वर्ष 1986 से आज तक विचाराधीन हैं और इन कर्मचारियों के नाम क्या-क्या हैं;

(ख) क्या इन मामलों को निपटाने में अधिक विलंब हुआ है; और

(ग) यदि हां, तो इसके क्या कारण हैं ?

**श्रम मंत्री ( श्री एम. अरुणाचलम ) :** (क) से (ग) स्टेट बैंक ऑफ इंदौर की चांदनी चौक शाखा के इन कर्मचारियों के ब्यौरे जिनके औद्योगिक विवाद 1986 से केन्द्रीय सरकार द्वारा प्राप्त होते रहे हैं और ऐसे मामलों की वर्तमान स्थिति नीचे दी गई है:-

| औद्योगिक विवाद | वर्तमान स्तिति |
|---|---|
| 1.प्रबंधन और उनके कामगार श्री सी.एल. वर्मा के मध्य औद्योगिक विवाद | मामले को सहायक श्रमायुक्त (केन्द्रीय) दिल्ली के समक्ष 6.5.87 को सौहार्दपूर्ण सुल्झा दिया गया है। |
| 2. प्रबंधन और उनके | विवाद को 7.8.89 को |